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MASON MACHINE WORKS,

TAUNTON, MASS.

The Well-known Builders of

LOOMS



Simplest and Best HIGH SPEED LOOMS,

Also WIDE LOOMS, HEAVY LOOMS, DOBBY LOOMS, DROP BOX LOOMS.

OVER 32,000 MASON LOOMS BUILT FOR FALL RIVER MILLS.

1

THE GEO. W. STAFFORD COMPANY READVILLE, MASS.

BUILDERS OF

PLAIN AND FANCY

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..LOOMS..

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FOR

Silk or Cotton

Automatic Filling Changing Mechanisms

DOBBIES

AND

Warp Stop Motions.

Kilburn, Lincoln & Co.,

FALL RIVER, MASS.

MAKERS OF

LOOMS

FOR PLAIN AND FANCY WEAVING.

We claim that the mills producing the largest quantities of goods per day, as well as those producing the finest quality of goods, are running our Looms.

We now build our "High Speed Looms" with the Northrop continuous filling and warp stop motions.

ESTABLISHED 1830.

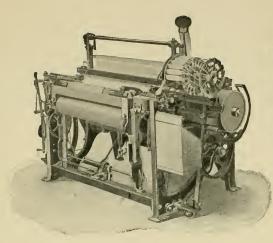
THE J. H. WILLIAMS COMPANY

MANUFACTURERS OF

Shuttles, Loom Harness and Reeds.

HEDDLE FRAMES AND WIRE HEDDLES.

UTICA, N. Y. and FALL RIVER, MASS.



Northrop Loom a a

HAS CONQUERED CRITICISM...

Thousands are in use, giving perfect satisfaction.

WE FURNISH

Complete Northrop Looms

EQUIPPED WITH AUTOMATIC FILLING CHANGES AND WARP STOP MOTION.

ALSO PLAIN LOOMS WHEN DESIRED.

We apply Warp Stop Motions to looms of old patterns, which cannot take the Filling Changer.

We sell all the peculiar mechanism used with our looms, such as Shuttles, Bobbins, Cop Skewers, Steel Heddles and drop wires.

For common looms we furnish Temples, Shuttle guards and Thin Place Preventers,

In other Lines we yet control the best Spindles, Spinning Rings, Separators, Twisters, Warpers, Spoolers and Specialties such as

THE STRAW CHAIN DYING PROCESS,
T. H. SMITH TWISTER STOP MOTION, Etc., Etc.

DRAPER COMPANY, - - Hopedale, Mass.

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OFFICIAL MANUAL

AND

REFERENCE BOOK

OF THE

NATIONAL LOOM FIXERS ASSOCIATION

OF AMERICA.

OFFICERS, CONSTITUTION, BY-LAWS, ETC.



COMPILED AND COPYRIGHTED

J. A. GARLAND.

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Oak Belting Leather.

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EXCLUSIVE MANUFACTURERS

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VICI BELTING.

Lace Leather, Cut Lacing, Belt Hooks, Jewell
Patent Pulley Covering.

HARTFORD, CONN.

3

OFFICERS

OF THE

National Coom Fixers' Association

OF AMERICA.

| | 1 | Presid | ent, | | | | |
|-----------------|-------|--------|-------|-------|-------|------------|-----|
| MICHAEL J. TRAI | INOI | 3 | - | - | of Do | OVER, N. I | Ι. |
| | vic | e=Pre | siden | t, | | | |
| JOHN J. PURCELI | J. | - | - | - | of Ni | еw Вергоі | RĐ |
| | ٤ | Secret | ary, | | | | |
| GEORGE E. DESH | LETS | S | - | - | | of Lowe | LL |
| | î | Ircası | irer, | | | | |
| D. J. MORROW | - | - | - | - | - | of Lowe | LI. |
| NE | Erecu | tive C | ommi | ttee, | | | |
| JOHN FLOOD | - | - | - | - | of Ni | ew Bedfor | RĐ |
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Loom Harness and Loom Reeds,

Ticking and Duck Lug Straps,

Tape Picker Loops. Leather Strapping, Picker Leather.
North Carolina Hickory Picker Sticks.

OUR ILLUSTRATED CATALOGUE, containing 199 cuts, and showing the exact sizes of all Pickers in common use, will be sent on application. It is the most complete catalogue of its kind ever published.

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WOONSOCKET, R. I.

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POWER LOOM WEAVING

FIRST-CLASS WORK GUARANTEED.

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General Mill Furnisher

Southern White Hickory Picker Sticks a Specialty.

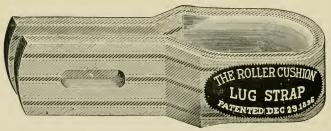
ESTABLISHED EDWARD H. JACOBS MFG. CO. DANIELSON, CONN.

Manufacturers of LEATHER, TICK and DUCK LOOM SUPPLIES

Finger Pickers, Loop Pickers, Picker Loops, Tick and Duck Lug Straps Lowell Loom Jerkers and Loop Straps.

"Star" Duck Lug Straps.

"Crescent" Lug Straps
(Trade-Mark)



E. H. Jacobs Mfg. Co., Danielson, Conn.

Gentlemen: It gives us pleasure to report that one of your Roller Cushion Lug Straps put on in No. 2 Mill five years ago next October, came off yesterday. This seems like an excellent record, and we hope we shall have more of the same kind to report when we have tried the Straps longer.

Very truly yours,

CTP. MCA

We be RESHIBE COTTON MFG. CO.



JOHN J. PURČE. L. VICE-PRESIDENT.

covel & osborn co., Mill and Builders' Supplies.

WE make a specialty of Mill Supplies, and carry a large line of BOLTS, PACKINGS, CRAYONS, ROPE, VALVES, BASKETS, BELTING, OILERS, DUSTERS, CLOTH, ETC.=-In fact everything required for Mill use.

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WORCESTER, MASS.

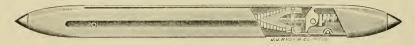
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Beamers, Quillers, Loom Repairs, Swifts, Iron Beams, Wood Beams, Circular Battons, Straight Battons, Shuttles and Blocks, Harness Frames, Quills and Tubes.

STEADY INCREASE IN DEMAND FOR THE DANDY SPINDLE

Dudley's Patent "DANDY" Shuttle Spindle.

NO SPRINGS OR SCREWS ON TOP.



RIGHT HAND SHUTTLE.

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BRANCH OF THE AMERICAN SHUTTLE CO.



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CHAS. M. SHOVE. President.

N. B. BORDEN, Vice-President. E. W. BORDEN. Cashier.

Massasoit National Bank,

FALL RIVER, MASS.

. . \$300,000 Capital . . Surplus . . 150,000

This Bank solicits accounts LARGE OR SMALL of individuals, Firms, Merchants and Corporations.

Correspondence or personal interviews invited with view to business relations.



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Burr's Combination Index

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HALL-HEFFERNAN BRUSH CO.,

Makers of All Kinds of

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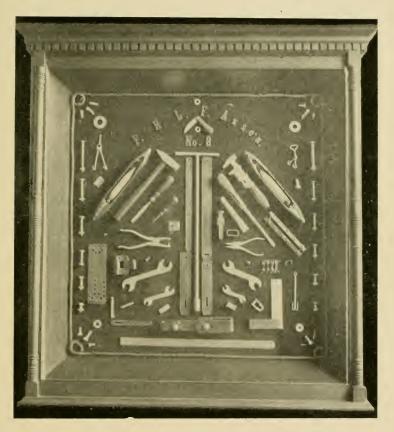
Furnisher Brushes, Taper and Comber Brushes, Loom Dusters, Finger Brushes and Special Brushes to Order.

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Bleachers and Finishers of Plain and Fancy White Goods.



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Loom Harness Manufacturers.

SPECIAL ATTENTION PAID TO THE REPAIRING OF OLD HARNESSES.

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Bicycles, Harness, Horse Clothing and Saddlery Hardware.

Iron, Steel, Heavy Hardware, Blacksmith and Carriage Makers' Supplies.

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Scroll, Rim, Spooler and Spindle Banding. Single and Double Loop Bands. Clothes Lines of All Kinds.

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VEGETABLE COMPRESSED

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STATISTICS OF COTTON MANUFACTORIES OF FALL RIVER, MASS.

| American Linen Co. Arkwrigh Mills Barnaby Mig. Co Barnard Mig. Co Barnard Mig. Co Bourne Mills Conael Mills Conael Mills Connell Mills Davol Mills Davol Mills Davol Mills E. R. Iron Works Co Fall River Manulactory Fint Mills Grante Mills Grante Mills Grante Mills Grante Mills Hargraves Mills Hargraves Mills Hargraves Mills Merchants Mills Merchants Mills Co Narragansett Mills Oborn Mills Merchant Rig. Co Narragansett Mills Oborn Mills Steven Mills Stafford Mills Sagamore Mig. Co Sandrod Spunning Co Sandrod Spunning Co Sandrod Spunning Co Sandrod Spunning Co Sandrod Mills Sigamore Mills Sigamore Mills Stafford Mills Stevens Mig. Co Sandrod Spunning Co Sandrod Spunning Co Sandrod Spunning Co Sandrod Mills Stevens Mig. Co Tecunseth Mills Stevens Mig. Co Unon Cotton Mig. Co Wampanoug Mills Trov C. & W. Manuf'y Unon Cotton Mig. Co Wampanoug Mills Trov C. & W. Manuf'y Unon Cotton Mills Trov C. & W. Manuf'y Unon Cotton Mills Weetalmoc Mills Weetalmoc Mills | Corporations, |
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| 180,000 | Lbs. Starch. |

ALLEN, SLADE & CO.,

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Grocers and Commission Merchants.

COFFEE ROASTERS AND SPICE GRINDERS.

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Mechanical Rubber Goods, Rubber Matting, Mats, Steam, Fire and Garden Hose, Wrapping Papers, Cordage and General Supplies.

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Weaving Reeds, Slasher Combs, Etc.

Telephone Connections

P. O. Box 1304.

FRONT STREET, CHICOPEE, MASS.

GENERAL LAWS

OF THE

National Loom Fixers' Association

OF AMERICA.

Organized 1890.

Revised 1000.

At no period of the world's history has the necessity of combination on the part of labor become so apparent to every thinking mind as at the present time; and perhaps in no country have the working classes been so forgetful of their own interests as in the Great Republic; all other questions seem to attract the attention of the working man more than that which is most vital to his existence.

Whereas capital has assumed to itself the right to own and control labor for the accomplishment of its own greedy and selfish ends, regardless of the laws of nature and nature's God.

While the working classes, who produce all the wealth, are being reduced to the most abject and degraded position, their employers are daily accumulating immense riches—until at length capital must centre in the hands of a few individuals or corporations—and be used with fearful effect in still further depreciating, oppressing and degrading the laborer.

Mankind generally condemn that which they do not thoroughly understand, and through prejudice and ignorance, neglect to pay that strict attention and regard to the principle of unity for elevating their condition and for the accomplishment of good work, which is so much required in creating confidence, generating esteem and respect, and for promoting harmony and good feelings amongst themselves; therefore let every member weigh the substance of these laws within his mind and thus become qualified to determine upon that which is herein set forth in the spirit of sincerity and honesty of purpose.

It is impossible for labor to occupy the noble and dignified position which it ought to hold, until the relations of capital and labor are more equitably adjusted by the employer giving to the employees a just and honest proportion of the profits of their

labor.

Whereas, believing the truth of the following maxim: That they who would be free themselves must strike the blow, that in union there is strength, and self preservation is the first law of nature, we hold the justice and truth of the principle that merit makes the man, and we firmly believe that industry, sobriety and proper regard for the welfare of our fellow man form the basis upon which the principle rests; we, therefore, recognize no rule of action or principle that would elevate wealth above industry, or the professional man above the working man, we recognize no

distinction in society, except those based upon worth, usefulness and good order, and no superiority except that granted by the great architect of our existence, and calling upon God to witness the rectitude of our intentions, we the delegates here assembled, do ordain and establish the following constitution:

OBJECTS.

A fair remuneration for our labor, to cultivate by all honorable means or friendly feelings between employer and employed. A reduction in the hours of labor as the best means to improve trade.

To establish a mutual instruction association, having for its object the attainment of our rights, the protection of our interests, and our social elevation in society as men.

To raise a fund to accomplish the above purpose.

CONSTITUTION.

That this Association shall consist of an unlimited number of members divided into branches; said branches shall pay per capita tax every three months.

RULES.

I.

This Association shall be known as the National Loom Fixers' Association of America.

II.

Constitution of Unions.

That each Union in this Association may include within itself all mills in the locality which, whether from geographical position, similarity of prices, or whatever cause it may be found desirable and practicable to govern by the same Laws, such Laws to be in conformity with the rules of the National Association.

III.

Government of Unions.

That each Union joining this Association shall be governed by its own local laws, and shall have the control and management of its own local funds, always subject to the general laws of this Association.

IV.

Withdrawal of Mills.

That no mill or mills in connection with this Association shall be allowed to withdraw from any local Union in which they are situated, whether for the purpose of acting alone, or joining another Union of this confederation, without giving such reasons as shall be satisfactory to a general representative meeting duly warned, to consider whether such withdrawal is necessary or otherwise.

V.

Legislative Power.

That the legislative power shall be vested in a meeting composed of representatives from the various Unions.

VI.

Basis of Representatives.

That the representatives at the general meeting shall be based upon the number of members; each Union to be allowed one representative under and up to one hundred members, and one additional representative for the fractional part of every additional hundred members. The number of delegates and Unions represented at each meeting to be published with the minutes of the proceedings.

VII.

General Representative Meetings.

The General Representative meetings shall be held on the second Monday in September of each year, or may be held oftener if necessary. No new business shall be entertained by the representatives until the contents of the business sheet shall be disposed of, unless such business is considered by the President to be of greater importance, and having transpired in the interval, any question intended for consideration or discussion by the representatives, and which is not stated on the business sheet; the nature of the business must be given in writing to the President within one hour of the commencement of business, otherwise it cannot be entertained by the representatives.

VIII.

Credentials.

That no person shall be permitted to take part in any representative meeting without producing to the door-keeper his credentials, containing the signatures of the President and Secretary of the Union he represents and stamped with the Seal of the Union. The credentials for such purposes to be provided for the Unions by this Association. That no Union have more than one member on the Executive Committee.

IX.

Government.

That this Association shall be under the government of a President, Vice-President, Secretary, Treasurer, and an Executive Committee of three.

X.

Election of President.

That the President of the Association shall be elected an nually at the delegates' meeting and to be eligible for re-election and who shall preside over all general delegate and executive committee meetings, hear all complaints, and in cases of doubt assist the delegates in expounding the Laws of the Association, and for his services shall be allowed such salary as a general delegate meeting shall determine.

XI.

Election of Vice-President.

That the Vice-President of the Association shall be elected annually at the delegates' meeting and be eligible for re-election. It shall be the duty of the Vice-President to assist the President in preserving order, and to preside and in every respect to discharge the duties of the President in his absence.

XII.

General Secretary.

- Sec. 1. That a General Secretary shall be "elected annually and to be eligible for re-election," and whose duties shall be to attend all general delegate and executive committee meetings of the society and transcribe into a book, to be authenticated by the signature of the President, the business of such meeting. He shall also conduct the correspondence, for which purpose he shall be furnished with the address of one duly authorized correspondent in each Union, and he shall on all occasions in the execution of his office act under control of the Executive Committee, and also under the control of the General Delegate meeting, by whom his salary shall be fixed and determined.
- Sec. 2. He shall be required to have his books ready for the auditors' examination at the annual meeting and produce all books, accounts and papers belonging to his office to the Auditor appointed for that purpose.
- Sec. 3. He shall be required to publish a balance sheet of the income and expenditures as early as possible after the Auditor's examination every six months, specifying the amount as paid under the different headings for which the expenditure has been incurred, and shall forward a number of copies to each Union belonging to the Association.
- Sec. 4. That he shall be required to attend all the Representative and Executive meetings and keep the minutes of their proceedings in a book provided for that purpose.
- Sec. 5. He shall be required to summon all the Representative and Executive Council meetings, and prepare a business sheet for such meetings, for the guidance of the chairman.
- Sec. 6. The General Secretary, upon receiving information from any of his correspondence in the Unions connected with this Association that a dispute exists, and that the aid of the Executive Council or a Representative meeting is required to assist in the settlement of such dispute, shall immediately take action, either by correspondence or deputation, with a view of making full inquiries into the cause of the grievance complained of, and shall obtain all the necessary particulars, as well as to make out all the calculations required in connection with such dispute, and shall, as far as time and circumstances will admit of, ep-

deavor in a conciliatory manner to effect a settlement of the dispute, before being submitted to the Executive Council or a Representative meeting.

Sec. 7. Any Union requiring the services of the Secretary, shall have to allow him reasonable expenses, unless he be authorized to visit such Union by a General Delegate or Executive meeting, when expenses incurred will be paid from the General Fund.

XIII.

Treasurer's Duties.

The Treasurer shall be elected annually and to be eligible for re-election, receive and pay all moneys belonging to the Society and keep an account of the same in a book previded for that purpose. He shall preserve all deeds, documents, etc. He shall also produce all receipts for the inspection of the Auditors, and hold such moneys as the committee deem advisable.

XIV.

Executive Committee.

- Sec. 1. The Executive Committee shall consist of three persons chosen from the General Delegate meeting, whose term of office shall be for twelve months, and shall have power to appoint three persons who shall constitute a sub-committee; they shall be vested with full power to deal with and decide upon all questions, which in the opinion of the General Secretary are of such a nature as not to require the presence of the whole Executive Council to deal with the same. Their decision upon all questions shall be as binding as if the whole Executive Council were present.
- Sec. 2. The Executive Council shall direct and control the general proceedings of this Association, for and in the name thereof; they shall receive all applications through the Secretary, and hear all complaints from any of the Unions, and give advice and assistance, and shall act thereon as they may see fit.
- Sec. 3. The Executive Council shall be required, both by arbitration and conciliation, to promote and protect the interests of the members generally, and in all cases of dispute and difficulty they shall take the most efficient means in their power to earry out the object of the Association.
- Sec. 4. Should the decision of the Executive Council upon any grievance or question in dispute not be satisfactory to the persons interested, they shall have the right to appeal to a Representative meeting, providing fourteen days' notice of such appeal has been given to the General Sceretary.
- Sec. 5. The books concerning the Association as a whole shall be kept at the General Office, and the book concerning each branch shall be kept at their respective branches; and all such books shall be open at all reasonable times to inspection by every member or persons having interest in the funds of the Society.

Sec. 6. All officers and members of the Executive Committee be paid \$4.00 per day and car fare for Committee Meetings, also that they shall receive \$5.00 per day and car fare to attend Conventions.

XV.

That the amount of weekly dues be left to local option with a minimum rate of fiteen cents per week.

XVI.

The levy to the Association shall be ten cents per head every three months for each member, the same shall be forwarded to the Treasurer through the General Secretary. Any Union not forwarding the amount required by this law, shall be subject to the penalties inflicted by the 17th General Law.

XVII.

Any Union not forwarding to the General Secretary the amount of its levy within two weeks from the date it becomes due, shall forfeit all claims upon the funds of the General Association, and shall be debarred from taking any active part in the affairs of the Society until such arrears shall have been paid up. All arrears to be officially notified quarterly to the defaulting Unions, and if not paid off, the same shall be read at every General Delegate meeting.

XVIII.

That should any Union be suspected of not sending in a correct statement of the number of members good upon their books, whether working full or not, and their proportionate amount of the levy, the Executive Committee shall have power to order the Secretary to examine the books of such suspected Union, and upon proof being adduced that any Union, under the circumstances of suspicion above mentioned, has not paid up according to rule, it shall be required to pay up all arrears, together with the whole expense of the inquiry.

XIX.

That upon fulfilment by the members of this Association of the conditions enumerated in Rule 14, and if it should be found advisable that any number of them should leave their employment the Executive Committee shall have power to allow them to do so and (should the funds in hand render it necessary) call for such a weekly levy as shall meet the requirement of the case, and should any such member be left out or victimized at the termination of the dispute, the amount of support as is hereinafter stated shall be continued to them for the space of thirteen weeks, levy to be drawn from Locals Treasury.

XX

That to entitle any member or members to the benefits conferred by the rules of this Association, he or they shall be required to be in local benefits and shall have been connected with the Association six months from date of entry, also levies to the management fund and all special levies agreed to between the

local Unions must have been paid up in the meantime. Unions must be subject to the same terms as individual persons so far as membership is concerned.

XXI.

Should any employer or employers refuse to refer to conciliation or arbitration, any dispute between him or them, and his or their work people when applied to for that purpose, the committee of the locality in which such dispute may have arisen, shall submit the matter to the consideration of the Executive Committee, who shall take such action upon it as may appear to them desirable, and, if found necessary, call a General Delegate meeting, whose decision shall be binding upon all its members to all intent and purposes whatsoever; that no Local Union be allowed to strike without the consent of the National Officers and Executive Committee; if any do so said Union is solety responsible for its action.

XXII.

Any member who shall leave his locality shall receive a letter of clearance dated and signed by the President and Secretary of his locality. The said letter shall entitle the member holding the same to present it to any local Union, and if accepted by the said Union, shall become a member, upon payment of 25 cents, the Union granting the clearance shall be liable for all claims for a period of six months. No member shall be entitled to a letter of clearance who is in arrears, until all arrears are paid in full. Any member holding a letter of clearance not being dated over three calendar months, the local secretary of the locality in which he may happen to be while looking for employment shall furnish him with a supper, bed and breakfast, at the expense of the said locality. No member will be entitled to supper, bed and breakfast, more than once in each separate locality for the term of six calendar months.

XXIII.

That two Auditors shall be appointed from the Delegate meeting to audit the accounts while in session, examine all books and vouchers and give accurate report thereof.

XXIV.

That all moneys belonging to this Association put in the bank shall be placed in the names of the President, Secretary and Treasurer, and all checks and documents shall be signed by the above mentioned officers.

The Treasurer and General Secretary be put under \$500 bond, such bond to be held by the Chairman of the Executive Committee. Bonds to be in Surety Company,

XXV.

Any Union not having joined the Association and wishing to do so, shall be allowed, on conditions prescribed by a Representative meeting, and should any Union (already formed) neglect to join this Association as well as any District where our trade exists but where there is no organization, providing such district

be three or four miles distant from the nearest Union already in connection with this Association, it shall be the duty of the committee of such Union (where authorized to do so by a Representative or Executive Council meeting) to endeavor to canvass such District with a view of prevailing upon them to organize and join this Association without delay; the reasonable expenses consequent thereon, to be defrayed out of the management fund of the Association.

XXVI.

That any General Representative meeting shall have power to revise or alter the laws of this Association, when the Representatives shall have been duly warned that such meeting is convened for such purpose; but no new law or alteration of law shall be introduced without three months' notice shall have been given of the same in writing to the Executive Council of the Association, who shall cause such alteration or new rule to be printed and circulated in the Union, at least eight days before the meeting takes place.

XXVII.

Should any dispute arise concerning the meaning and intent of any of these laws, or should any case occur for which they make no provision, the same shall be submitted to the consideration of the Executive Council, who shall have power to decide the dispute or question; but should they not decide upon the same they shall cause it to be entered upon the business sheet and submitted to the first Representative meeting which is held after the question has arisen, and the decision of the Representatives shall be final. All money orders or checks should be made a receipt for the same.

XXVIII.

Any proposition submitted to the General Delegate meeting or to the Executive meeting for consideration, containing over fifteen words shall be presented in writing to the president; otherwise he may decline to accept it.

"One hope, one thought, one aim have we, Faith sounds our watchword—unity."

Experience has taught mankind that combination is the best means of defence and protection against encroachments on the rights of the workers, and for resisting any acts of injustice and tyranny. Experience has also taught us to organize ourselves not for the sole purpose of harassing or taking any undue advantage against the employer, as we know, and common sense will always teach us that we cannot exist without capital, and the employer will not ir vest his capital only where a reasonable return can be made for it.

But experience has taught us also to organize ourselves as it were into one united band, to resist with all our might the many transgressions of the unscrupulous employer, who would take advantage of our isolation to turn the honest worker into a mere serf.

The National Loom Fixers' Association of America has been established for the purpose not only to resist such tyranny, but also for the mutual benefits of its members. To further their social status by encouraging thrift, sobriety and integrity of character amongst its large body of members. To give assistance in cases of being thrown out of employment through fires, failures, breakdowns or trade depressions.

We know that as Loom Fixers we are looked upon by our employers to show a good example by our conduct to those committed to our charge, and we sincerely hope that for the honor of our Association and the respect which we hope will be shown to it by its members, that they will follow out these instructions so far as in their power lies.

When men combine for a cause, it behooves every follower in that branch of industry to which he may belong to fraternalize into friendliness, good will and honesty of purpose, and by prudence and forethought to fortify themselves against the dark day when through age, sickness, or some other unseen misfortune, we shall be able to withstand the too near approach of the too common enemy of mankind, want, privation, and end our days in rest and peace. Let us then join and so bind ourselves together, assisting each other by our counsel and advice, bearing and forbearing one with another with all true manliness, standing firm against tyranny and oppression, and ever yielding to the laws of right and justice between man and man.

We remain yours fraternally,

THE EXECUTIVE COMMITTEE.

National Loom Fixers' Association

OF AMERICA.

STANDARD PRICE LIST.

RATE, \$13.20.

| | | | | WIDT | II OF LO | OM. | | | | | | Rate per cent, to figure wages from | No. of Looms to a Standard Section | Wages per week of 58 hours work |
|-----|------|------|-------|--------|----------------------|------|----|-----|------|-----|---|-------------------------------------|---------------------------------------|---------------------------------------|
| - | | | | 7 | PLAIN. | | | | | | | | | |
| 19 | to | 27 | in., | or 3 | quarters | | | | | | | .0971 x | 136 = | \$13.2056 |
| 28 | 66 | 36 | 66 | 4 | 46 | | | | | | | | 124 = | |
| 37 | 4.4 | 4.5 | 6.6 | 5 | 66 | | | | | | | .1179 x | 112 = | 13.2048 |
| 46 | | 54 | 4.4 | 6 | 66 | | | | | | | 1320 x | 100 == | 13.2000 |
| 55 | 44 | 63 | 4.6 | 7 | 4.4 | | | | | | | .1500 x | 88 = | 13.2000 |
| 64 | 44 | 72 | . 6 | 8 | 4. | | | | | | | .1737 x | 76 = | 13.2012 |
| 73 | 44 | 81 | 6.6 | 9 | 6.6 | | | | | | | .2063 x | 64 = | 13.2032 |
| 82 | 6.6 | 90 | 4.4 | 10 | 4.4 | | | | | | | .2539 x | 52 = | 13.2028 |
| 91 | 4.4 | 99 | 6.6 | 11 | 4.6 |) | | | | | | | | |
| 100 | 4. | 109 | 66 | 12 | 6.6 | } | | | | | | .2870 x | 46 = | 13.2020 |
| | | an | d ov | er 12 | 6.6 |) | | | | | | | | |
| Fo | or s | spoo | ls or | | le beams er week. | add | 2c | . p | er l | 001 | m | | | |
| | | | SAT | INES | AND TV | VILL | s. | | | | | | | |
| 19 | to | 27 | in., | or 3 | quarters | | | | | | | .1065 x | 124 = | \$13.2056 |
| 28 | 66 | 36 | 66 | 4 | - " | | | | | | | .1179 x | 112 = | -13 5048 |
| 37 | 6.6 | 45 | 6.6 | 5 | 6.6 | | | | | | | .1320 x | 100 = | 13.2000 |
| 46 | 6.6 | 54 | 4.6 | 6 | 6. | | | | | | | .1500 x | 88 = | 13.2000 |
| 55 | ٤ ٤ | 63 | 4.4 | 7 | 6.6 | | | | | | | .1737 x | 76 = | 13.2012 |
| 64 | 66 | 72 | 4.6 | 8 | 4.4 | | | | | | | .2063 x | 64 = | 13.2032 |
| 73 | 4.4 | 81 | 6.6 | 9 | . 4 | | | ٠ | | ٠ | | .2539 x | 52 = | 13.2028 |
| 82 | 4.6 | 90 | 6.6 | 10 | 6.6 | | | | | | ٠ | $.2870 \ x$ | 46 = | 13.2020 |
| 91 | 6.6 | 99 | 6.6 | 11 | |) | | | | | | | | |
| 100 | 66 | 109 | 6.6 | 12 | 6.6 | } | | | | | | .3300 x | 40 == | 13.2000 |
| | | | d ove | | 4. |) | | | | | | | | |
| | T | hese | refe. | r to S | andard S | atin | es | of | 150 |) | | | | |
| | | | | | s per inch | | | | | | | | | |
| | | | | • | | | | | | | | | | |

STANDARD PRICE LIST.

(Concluded.)

| WI | DTH OF | LOO | M. | | | | | Rate per cent, to figure wages from | No of Looms to a Standard Section | Wages per week of 58 hours' work, |
|--|-----------|-------------|----|-------------|----|-----|---|---|--------------------------------------|---|
| FANC | CIES, HEA | ADS | 0 | N. | | | | | | |
| 19 to 27 in., or 3 28 " 36 " 4 37 " 45 " 5 46 " 54 " 6 55 " 63 " 7 | | | : | | | | | .1942 x .2130 x .2358 x .2640 x .3000 x | 62 = 56 = 50 = 50 | \$13.2056 = 13.2060 = 13.2048 = 13.2000 = 13.2000 |
| LENOS | , OR DRC | PE | 0 | ΧE | s. | | | | | |
| 37 " 45 " 5 | 46 | · · · | : | · · · | | | | .2445 x .2750 x .3143 x .3667 x .4400 x | 48 = 42 = 36 = 36 | \$13.2030 = 13.2000 = 13.2006 = 13.2012 = 13.2000 |
| J | ACQUAR | DS. | | | | | | | | |
| 28 to 36 in., or 4 37 " 45 " 5 | | | | : | | | | .3883 x .4715 x | | \$13.2022 13.2020 |
| Р | LAIN LAF | PITS | | | | | | | | |
| 28 to 36 in , or 4 37 " 45 " 5 46 " 54 " 6 | | · · | | : | | | | | 40 == | \$13.2020 13.2000 13.2022 |
| LAPITS | with H | EAD | S | 01 | ١. | | | | | |
| 28 to 36 in., or 4 37 " 45 " 5 | | | | • | : | | | | | \$13.2022 13.2020 |
| DRAPER BA | ATTERY L | 00 | M. | Р | LΑ | IN. | | | | |
| 28 to 36 in., or 4 37 " 45 " 5 | | | | : | | | | .1650 x .1886 x | | \$13.2000 13.2020 |
| DRAPER BAT | TTERY LO | | | SA | TH | VE. | S | | | |
| 28 to 36 in., or 4 37 '' 45 '' 5 | quarters | | | | | | | | | \$13.2020 13.2000 |

REFERENCE SCALE.

NUMBER OF LOOMS AND STYLES TO SECTION.

| | | Satines | | Lenos and | Plain | Jacquard and | Draper Battery Loom. | |
|--------------|--------|----------------|----------|----------------|--------|------------------|-------------------------|---------------------------|
| Width. | Plain. | and Twills. | Fancies, | Drop Boxes. | Lapits | Fancy Lapits. | Plain. | Satines and Twills. |
| 19 to 27 in. | 136 | 124 | 68 | 54 | | _ | _ | |
| 28 to 36 in. | 124 | 112 | 62 | 48 | 4.6 | 34 | 80 | 70 |
| 37 to 45 in. | 112 | 100 | 56 | 42 | 40 | 28 | 70 | 60 |
| 46 to 54 in. | 100 | 88 | 50 | 36 | 34 | _ | _ | _ |
| 55 to 63 in. | 88 | 76 | 44 | 30 | _ | _ | _ | <u> </u> |
| 64 to 72 in. | 76 | 64 | | | _ | | _ | _ |
| 73 to 81 in. | 64 | 52 | | | - | | | |
| 82 to 90 in. | 52 | 46 | _ | _ | | _ | _ | _ |
| 91 to 99 in | 46 | 40 | _ | | | _ | | _ |
| 100to109in. | 46 | 40 | | | | _ | _ | - |

EXPLANATION.

To find the "Rate per cent. to figure wages from"-Divide the number of looms on a standard section into \$13.20 adding one to the fourth decimal figure of the product, if there is a remainder, and this will give the per cent. To find the week's wages - Multiply the per cent. by the number of looms to a section, and the product will be the answer. In mixed sections, find the width of the loom, and style of work, and then take the per cent. opposite and multiply by the number of looms, and the products added from the different styles will give the week's wages. The width of the loom is found by actual measurement of the reed space (no account is taken of the fractional part of an inch) and is divided into quarters, one quarter = 9 inches. From three quarters (or 19-27 in.) 136 looms, drop twelve looms for every quarter added, and this will give the exact number of looms to a standard section. Exceptions are made by mutual agreement between the employer and the employee, on plain, that a reduction of only six looms from ten to eleven quarters be made, and the same number of looms shall constitute a standard section on twelve quarters and over as are given on eleven quarters. Exceptions are also allowed on Satines and Twills that six looms only be dropped from nine to ten quarters, and six only from ten to eleven quarters, and the same number of looms constitute a standard section on twelve quarters and over as are given on eleven quarters.

EXPLANATION.-Continued.

Reference to the scale below will be sufficient to satisfy those who have had long experience in that branch of labor that the division is equitable and just.

The standard week's wages for 58 hours labor for a standard section is \$13.20. Change or spare fixers, \$12.10. In those States where over 58 hours constitute a week's work, 23 cents per hour should be added to the standard week's wages. 30 cents per hour is the standard rate for all overtime work.

The number of looms given above, for a standard section, are taken as a basis from well established manufacturing corporations, and found, by the long experience of loom fixers, to be as many looms as a section hand can properly attend to without skipping any part of his work.

Larger sections than the above are declared to be a failure by those who operate them, as they find it impossible to keep up with the amount of work on them. Therefore the section is allowed to run down, to the injury of the machinery and less production from the section.

Explanation of the foregoing Standard List is as follows: The number of looms on a plain section being as many as a loom fixer can properly attend to. Plain sections are taken as a basis on which to build up the other sections, according to styles and width. Satine sections are twelve in number less than plain sections. There being more work on satines than plain, twelve looms less to a section equalizes the amount of work on the section to that of a plain section. Fancies are half the number of looms to a section as the number on plain, but as each loom has a head on that is counted equal to a loom, therefore, the number of looms added to the number of heads will equal a plain section. Lenos and drop-boxes are fourteen looms less to a section than The trouble to operate the leno and drop-box motion being so much greater, the number of looms less to a section equalizes the work to that of a fancy section. Plain lapits are by experience found to be about equal to lenos or drop-boxes; the number to a section is therefore about the same. Lapits with heads on are equal to the jacquard, and the number of a section is the same. The sections are divided according to styles and numbers given on each, that all loom fixers may have the same amount of work for the same pay. An equal amount of work for an equal amount of pay. This principle, when adopted, will prevent competition between loom fixers and manufacturers both, and will be a benefit to all parties concerned.

GUIDE TO LOOM FIXERS WHEN WORKING.

In no department of cotton mills is so much skill and technical knowledge required as in the art of Loom Fixing, and upon this class of help more than any other depends the quantity and quality of cloth which goes so far to enable the company to find a ready market for its product, and on these two, quantity and quality, depend largely the profit of the company. If all other departments are wisely run, and the weavers are steady and skilful, yet if the Loom Fixers are not experts in their art, or are given too much work to do, so that it is impossible to do their work properly, the quantity and quality of the cloth is greatly modified; therefore, corporations should see to it that the Loom Fixers are paid a reasonable wage for a reasonable amount of work, so that it will be an inducement for them to stay at their post of duty without being obliged to make a change so as to earn more money elsewhere. A uniform rate of wage, for a uniform amount of work, based on a standard list would largely help to do this.

- 1—When hiring for Loom-Fixing one should have his duties properly specified by the overseer or second-hand, and then should be assured of sufficient supplies for the number and style of looms on the section.
- 2—All supplies should be made ready for immediate use, without any alteration by the Loom-Fixer.
- 3—Long and short picking straps should be furnished all ready for use, pickers and collars in sufficient quantities, bolts, set screws and all other kinds of screws in sufficient quantities. Those parts of a loom which wear out the most or break most frequently, one of each kind, should be on hand for each Loom-Pixer, all ready for use, so as to save time while waiting for a new one coming from the machine or carpenter shop.
- 4—A poor quality or insufficient quantity of supplies for a Loom-Fixer proves to be expensive instead of economical to a company, as experience has always proved in the long run.
- 5—It should be the duty of the company to have some one to take the broken or worn out parts of a loom from the Fixer's bench to the machine or carpenter shops, and bring back others ready for use in their place to the Loom-Fixer's bench.
- 6-Supplies should be given out to the Loom-Fixers not less than once a week, and regularly on some particular day of the week.
- 7—Be pleasant and courteous to the help, patient and forbearing, and do your duty like men.

8—Treat the company's property with as much care and consideration as if it were your own.

9—Be promptly on time and ready for work when starting in the morning and at noon time and stop promptly to wash up at 15 minutes before bell time.

10—Take each job in its turn even when a warp is out, if there are no changes to be made.

11—Do changing only when you have no other jobs on the section. In all instances the company should furnish a sufficient number of change fixers, so that a steady fixer can have sufficient time to do his work thoroughly. That he must positively refuse to lift out any warps for the purpose of changing.

12—In case a Loom-Fixer has several looms waiting for warps, and gets several warps at once, he should attend to running the section first, and starting up the warps as rapidly as his time will allow. And in the event of a Fixer being overcrowded with work, that he promptly notify the overseer or second-hand for assistance.

13—In case a Loom-Fixer has a job which he is unable to finish within a reasonable time, and too many jobs accumulate on his hands, he should leave that job and do the others, then return to it again as early as possible. In the event of not being how to fix the loom without any further loss of time. And that the men assist any brother member starting on a new job, both by way of information and help.

14—Be prompt to act in case of accident or fire when called on to do so.

LEOMINSTER WORSTED CO.,

LEOMINSTER, MASS.

Cotton Cloth Manufacturers

OF NEW ENGLAND.

MAINE.

| Location | Name of Mill | No of Spindles | Looms | Treas. or Agent |
|------------|----------------------|----------------|-------|-----------------|
| Auburn | Barker Mill | 22,288 | 432 | Wm. Hayes |
| Augusta | Edwards Mfg. Co. | 100,000 | 2,528 | N. W. Cole |
| Biddeford | Pepperell Mfg. Co. | 200,000 | 6,200 | R. McArthur |
| Brunswick | Cabot Mfg. Co. | 70,000 | 1,600 | R. W. Eaton |
| Lewiston | Androscoggin Mills | 68,000 | 1,927 | G. W. Bean |
| 4 6 | Avon Mfg. Co. | | 154 | A. D. Barker |
| 6.6 | Bates Mfg. Co. | 55,180 | 1,780 | H. L. Pratt |
| 66 | Continental | 93,421 | 2,000 | H. B. Estes |
| " | Hill Mfg. Co. | 54,208 | 1,318 | W. D. Pennell |
| Lisbon | Farwell Mills | 23,000 | 539 | J. W. Farwell |
| Saco | York Mfg. Co. | 50,000 | 1,600 | E. E. Page |
| Springvale | Springvale Cotton Co | . 15,500 | 300 | J. B. Ricker |
| Waterville | Lockwood Co. | 90,000 | 2,181 | S. I. Abbott |
| Yarmouth | Royal River Mfg. Co. | 2,500 | 40 | L. L. Shaw |

NEW HAMPSHIRE.

| | *************************************** | | | |
|-------------|---|---------|--------|-----------------|
| Claremont | Monadnock Mills | 12,000 | 300 | F. P. Vogle |
| Exeter | Exeter Mfg. Co. | 25,000 | 600 | G. E. Kent |
| Greenville | Columbian Mfg. Co. | 20,624 | 600 | F. W. Ely |
| Hookset | Hooksett Mills | 20,000 | 500 | S. N. Bourne |
| Manchester | Amory Mfg. Co. | 120,000 | 3,000 | G. F. Whitten |
| 4.6 | Amoskeag Mfg. Co. | 300,000 | 12,000 | II. F. Straw |
| 6.6 | Stark Mills | 80,000 | 2,300 | |
| 6.6 | Manchester Mills | 75,000 | 3,300 | H. F. Straw |
| Nashua | Jackson Co. | 41,000 | 1,428 | H. D. Cadwell |
| 6 6 | Nashua Mfg. Co. | 100,000 | 2,600 | Linzee Prescott |
| Newmarket | Newmarket Mfg. Co. | 59,116 | 2,344 | |
| Penacook | Contoocook Mfg. Co. | 19.500 | 490 | C. S. Eastman |
| Pittsfield | Pittsfield Mills | 12,000 | 300 | Geo. E. Kent |
| Somersworth | Gt. Falls Mfg. Co. | 125,000 | 3,000 | C. II. Plummer |
| Suncook | China Mfg. Co. | 46,000 | 1,200 | D. L. Jewell |
| 4.4 | Pembroke Mills | 17,000 | 422 | 66 |
| 4.6 | Webster Mfg. Co. | 35,700 | 875 | 64 |

| Location | Name of Mill' | No. Spindles Looms | Treas, or Agent |
|----------|---------------|--------------------|-----------------|
|----------|---------------|--------------------|-----------------|

VERMONT.

| Burlington | Burlington Cotton Mills | 30,000 800 | R. G. Severson |
|------------|-------------------------|--------------|----------------|
| 66 | Queen City Cotton Co. | 50,912 1,308 | R. A. Cooke |

MASSACHUSETTS.

| A | dams | Berkshire Cotton Mfg.Co | .255,000 | 6,100 | W. B. Plunkett |
|----------|------------|--------------------------|----------|-------|--------------------|
| | 6.6 | Renfrew Mfg. Co. | 35,000 | 1,250 | |
| Α | mesbury | Hamilton Woolen Co. | 62,000 | 1,710 | M. W. Quinn |
| В | lackstone | Blackstone Mfg. Co. | 43,436 | 1,121 | E. A. Mongeon |
| В | ondsville | Boston Duck Co. | 18,000 | 340 | E. G. Childs |
| В | allardvale | Ballardville Mills | | 130 | H. F. Wilson |
| C | hicopee | Dwight Mfg. Co. | 130,000 | 3,400 | L. A. Aumann |
| | " Falls | Chicopee Mfg. Co. | 70,000 | 2,010 | R. B. Duncan |
| C | linton | Lancaster Mills | 76,000 | 3,443 | C. H. Richardson |
| Γ | odgeville | Hebron Mfg. Co. | 25,824 | 580 | S. A. Knight |
| Е | asthampton | West Boylston Mfg. Co. | 50 000 | 900 | C. E. Childs |
| | 44 | Glendale Elastic Fab. Co | | 350 | J. W. Green, Jr. |
| | " | Nashawannuck Mfg. Co | | 250 | C. B. Noble |
| F | all River | Arkwright Mills | 41,000 | 1,200 | J. B Bodge |
| | 6.6 | American Woolen Co. | 92,720 | 2,237 | J. E. Osborn |
| | 4.4 | Barnaby Mfg. Co. | 16,200 | 650 | A. H. Mason |
| | 44 | Barnard Mfg. Co. | 6,616 | 1,708 | H. B. Borden |
| | 6.6 | Border City Co. | 119,204 | 2,937 | E. L. Anthony |
| | 44 | R. Borden Mfg. Co. | 85,340 | 2,149 | R. B. Borden |
| | 4.4 | Bourne Mills | 43.008 | 1,312 | Geo. A. Chace |
| | 6.6 | Chace Mills | 75,432 | 1,942 | J. A. Baker |
| | 4.4 | Conanicut Mills | 16,388 | 370 | C. E. Lindsey |
| | 4.6 | Cornell Mills | 41,920 | 1,080 | F. E. Waterman |
| | 6. | Davol Mills | 46,000 | 1,158 | Geo. H. Hills |
| | 6.6 | Durfee Mills | 128,528 | 3,034 | D. A. Brayton, Jr. |
| | 4.6 | Fall River Iron Works Co | .266.000 | 7,552 | W. J. Haurley |
| | | Fall River Mfg. Co. | 37,000 | 1,028 | H. W. Tinkham |
| | 4.6 | Flint Mills | 50,816 | 1,164 | W. S. Potter |
| | 4.6 | Granite Mills | 119.896 | 2,980 | C. M. Shove |
| | 4.4 | Hargraves Mills | 88,312 | 2,522 | S. A. Borden |
| | 6.6 | King Philip Mills | 123,744 | 2,800 | S. B. Chase |
| | 46 | Laurel Lake Mills | 56,358 | 1,628 | A. E. Slade |
| | 4.6 | Mechanics Mills | 57,856 | 1,616 | E. Shove |
| | Ų. | Merchants Mfg. Co. | 125,488 | 3,158 | A. Borden |
| | | | | J. 6. | |

| Location | Name of Mill | No. Spindles | Looms | Treas. or Agent 773 |
|----------------|------------------------|--------------|-------|---------------------|
| Fall River | Metacomet Mfg. Co. | 30,752 | 756 | W. F. Shove |
| 66 | Narragansett Mills | 44,504 | 1,217 | I. A. Brown |
| 4.6 | Osburn Mills | 70,200 | 1,848 | S. B. Chase |
| 4.6 | Parker Mills | 47,336 | 998 | S. A. Borden |
| 6.6 | Pocassett Mfg. Co. | 77,220 | 1,951 | W. F. Shove |
| 46 | Robeson Mills | 23,712 | 650 | C. M. Hathaway |
| 6.6 | Sagamore Mfg. Co. | 90,672 | 2,380 | H. A. Brayton |
| 66 | Seaconnet Mills | 35,288 | 928 | E. A. Chase |
| 6.6 | Shove Mills | 70,688 | 2,100 | C. C. Rounsville |
| 4.6 | Slade Mills | 42,696 | 1,073 | H. S. Fenner |
| 6.6 | Stafford Mills | 82,800 | 2,195 | F. W. Waterman |
| 4.6 | Stevens Mfg. Co. | 5,000 | 72 | Geo. H. Hills |
| 44 | Tecumseh Mills | 75,856 | 1,756 | F. H. Dwelley |
| 4.4 | TroyCotton & Woolen Co | | 1,003 | R. B. Borden |
| " | Union Cotton Mfg. Co. | 109,648 | 2,828 | T. E. Brayton |
| 4.4 | Wampanoag Mills | 92,904 | 2,111 | Wm. Evans |
| 66 | Weetamore Mills | 44,160 | 1,131 | E. J. French |
| Fisherville | Fisher Mfg. Co. | 35,864 | 763 | M. U. Adams |
| Fiskdale | Fiskdale Mills | 35,944 | 844 | O. B. Truesdell |
| Fitchburg | Fitchburg Duck Mills | 3,600 | 45 | S. A. Clough |
| " | Fitchburg Mfg. Co. | | 450 | Adams Crocker |
| 66 | Nockege Mills | 20,000 | 560 | W. F. Stiles |
| 44 | Parkhill Mfg. Co. | | 2,200 | A. H. Lowe |
| Gt. Barrington | Riverdale Mills | | 7.5 | E. D. Smith |
| Griswoldville | Griswoldville Mfg. Co. | 17,000 | 422 | F. D. Griswold |
| Hebronville | Hebron Mfg. Co. | 21,760 | 553 | S. A. Knight |
| Holyoke | Lyman Mills | 100,000 | 2,200 | E. Lovering |
| | Farr Alpacca Co. | | 900 | J. Metcalf |
| Housatonic | Monument Mills | 26,000 | 704 | T. G. Ramsdell |
| Lawrence | Arlington Mills | 36,coo | 1,685 | W. D. Hartshorne |
| 66 | Atlantic Cotton Mills | 96,876 | 2,210 | |
| 4.6 | Everett Mills | 50,000 | 1,544 | J. I. Milliken |
| ٤.6 | Lawrence Duck Mills | 10,000 | 142 | W. A. Barrell |
| 6.6 | Pacific Mills | 180,304 | 6,725 | W. E. Parker |
| 6.6 | Pemberton Co. | 28,coo | 860 | L. E. Barnes |
| Lowell | Appleton Co. | 50,000 | 1,600 | A. G. Cumnock |
| | Boot Cotton Mills | 151,000 | 4,230 | A. Thomas |
| 4.6 | Hamilton Co. | 109,816 | 3,035 | O. H. Moulton |
| 6.4 | Mass. Cotton Mills | 121,744 | 4,211 | W. S. Southworth |
| 4.6 | Merrimack Mfg. Co. | 158,976 | 4,608 | J. W. Pead |
| 6.6 | Tremont & Suffolk Mill | s 200,000 | 6,500 | J. Cornell |
| Manchaug | Manchaug Mills | 53,000 | 12,00 | |

| Location | Name of Mill | No. Spindles | Looms | Treas. or Agent |
|---------------|----------------------------|--------------|-------|---------------------|
| Methuen | Methuen Co. | 24.000 | 695 | L. E. Barnes |
| Millbury | Cordes Mills | 6,8co | 212 | F. W. Moore |
| 66 | Millbury Cotton Co. | 12,842 | 300 | J. H. Mason |
| New Bedford | Acushnet Mill Co. | 108,000 | 2,700 | J. F. Knowles |
| 44 | Bristol Mfg. Co. | 50,000 | 1,434 | E. O. Knowles |
| " | Dartmouth Mfg. Co. | 60,000 | 1,400 | J. W. Allen |
| 4 6 | Grinnell Mfg. Co. | 100,000 | 2,600 | O. N. Pierce, |
| 4.6 | Hathaway Mfg. Co. | 100,000 | 2,702 | J. F. Knowles |
| 44 | Pierce Mfg. Co. | 60,000 | 1,008 | A. G. Pierce, Jr. |
| 6.6 | Potomska Mills | 108 000 | 2,714 | W. O. Devoll |
| 44 | Wamsutta Mills | 235,800 | 4,348 | A. G. Pierce |
| 6. | Whitman Mills | 60,000 | 1,708 | W. C. Taber |
| Newburyport | Peabody Mills | 30,000 | 764 | S. A. Borden |
| North Adams | Arnold Print Works | 29,120 | 900 | W. A. Gallup |
| 66 | Beaver Mills | 29,152 | 900 | H. Burnham |
| 4.6 | Dunbar Mills Co. | | 300 | C. W. Dennett |
| 66 | Greylock Mills | 24,000 | 602 | W. B. Plunkett |
| 6.6 | Johnson Mfg. Co. | 10,000 | 518 | C. W. Dennett |
| Northbridge | Rockdale Mill | 49,836 | 1,176 | H. T. Whitin |
| Palmer | Thorndike Co. | 35,384 | 861 | C. H. Hobbs |
| Readville | Readville Mills | 18,144 | 500 | G. E. Spofford, Spt |
| Salem | Naumkeag Steam Cot.Co | 0.106,000 | 2,700 | W. P. McMullen |
| Smithville | Smithville Mill | 4,576 | 113 | G. W. Robbins |
| Southbridge | Central Mills Co. | 11,980 | 341 | C. A. Dresser |
| Taunton | Corr Mfg. Co. | 40,352 | 1,016 | H. H. Shumway |
| 66 | Elizabeth Poole Mills | 8,576 | 282 | A. E. Swasey |
| 66 | Hopewell Mills | 11,874 | 287 | P. S. Creed |
| 44 | Whittenton Mfg. Co. | 42,000 | 1,650 | H. Lovering |
| Three Rivers | Palmer Mill of the Otis Co | 0. 29,376 | 924 | R. C. Newell |
| Turners Falls | Turners FallsCotton Mil | ls 12,000 | 320 | Jos. Griswold |
| Waltham | Boston Mfg. Co. | 60,000 | 1,500 | A. H. Gulliver |
| Ware | Otis Co. | 57,000 | 1,000 | G. E. Tucker |
| Webster | H. N. Slater | 51,040 | 1,014 | H. C. Phillips |
| West Warren | W. Warren Cotton Mills | s 34,000 | 736 | J. W. Brown |
| Whitinsville | Linwood Mills | 25,280 | 660 | Whitin Bros. |
| 6.6 | Uxbridge Cotton Co. | 11,244 | 258 | J. F. Whitin |
| 66 | Whitinsville Cotton Mil | ls 14,416 | 300 | E. Whitin |
| Williamstown | Williamstown Mfg. Co. | 18,725 | 450 | G. Hopkins |
| Winchendon | Glenallan Mills | 5,000 | 140 | N. D. White & Sons |
| Worcester | Douglas Mills | | 21 | J. W. Hall |
| 6.6 | Wauchusett Mills | | 125 | H. W. Smith |

Location

Valley Falls

| | RHODE ISL | AND. | | |
|----------------|--------------------------|----------|--------|----------------------|
| Albion | Albion Co. | 40,000 | 975 | A. B. Chase |
| Anthony | Coventry Co. | 38,144 | 916 | R. W. Taft |
| Anthony | Quidneck Mfg. Co. | 38,376 | 877 | J. H. Hambley |
| Arcadia | Arcadia Co. | 10,000 | 200 | G. E. Tillinghast |
| Arkwright | Interlakin Mills | 6,656 | 141 | E. C. Bucklin |
| Berkeley | Berkeley Co. | 49,516 | 1,056 | W. H. Magee, Supt. |
| Bristol | Richmond Mfg. Co. | 10,560 | 306 | F. E. Richmond |
| Central Falls | U. S. Cotton Co. | 60,000 | 1,650 | S. A. Jenks |
| Centreville | Centreville Cotton Mill | 31,000 | 700 | B. B. Treat |
| 4.6 | Warwick Mills | 36.000 | 710 | Arthur Hobart |
| Crompton | Crompton Co. | 40,000 | 1,000 | II. Richmond |
| Enfield | Enfield Mills | 10,534 | 220 | C. P. Lincoln |
| Fiskville | Jackson Mills | 4,925 | 120 | A. H. Hines |
| Forestdale | Forestdale Co. | 16,744 | 375 | C. E. Thomas |
| Georgiaville | Bernon Mills | 26,664 | 662 | R. Taft |
| Hope | Hope Co. | 43,936 | 881 | R. G. Howland |
| Hope Valley | Locusville Mill | 5,650 | 114 | H. C. Nichols |
| Lonsdale | Lonsdale Co. | 183,258 | 3,741 | Goddard Bros. |
| Manville | Manville Co. | 92,000 | 2,688 | H. F. Lippit |
| Natick | Natick Co. | 100,000 | 2,903 | R. Knight |
| No. Providence | Allendale Co. | 10,240 | 204 | G. W. Gould |
| No. Scituate | No. Scituate Cotton Mill | s 10,048 | 162 | R. F. Adams |
| Pawtucket | Am. Yarn Mfg. Co. | 17,776 | 352 | L. M. Smith |
| 6.6 | Lorraine Mfg. Co. | 52,000 | 1,750 | J. R. McCall |
| 4.6 | Slater Cotton Co. | 54,000 | 1,350 | R. W. Burgess |
| Phenix | Harris Mfg. Co. | 16,928 | 432 | E. H. Howard |
| 6.6 | Lippit Mills | 10,000 | 231 | C. P. Knight |
| Pontiac | Pontiac Mfg. Co. | 28,000 | 674 | R. Knight |
| Providence | Atlantic Mills | 62,920 | 2.554 | C. D. Owen |
| 4.6 | Dyerville Mfg. Co. | 1,500 | 368 | T. Beckwith |
| . 6 | Harrison Steam Mills | 8.000 | 76 | J. L. Ross |
| 6.6 | Hebron Mfg. Co. | 9,664 | 302 | S. A. Knight |
| 6.6 | Wauregan Mills | 20,000 | 463 | J. R. Stafford, Supt |
| Riverpoint | Arctic Mills | 37,000 | 1,0.10 | A. F. Brackett, " |
| 6.6 | Royal Mills | 50.040 | 1,264 | 66 66 |
| 6.6 | Valley Queen Mills | 15,000 | 400 | 66 66 |
| Rockland | Rockland Mill | 10,000 | 220 | J. W. King, Supt. |
| Slatersville | Slatersville Mill | 23,000 | 750 | W. P. Holt |
| So. Scituate | Ashland Co. | 5,500 | 116 | F. H. Allen |

Samoset Co.

40,000 1.000 E. B. Jennings

| Location | Name of Mill | No Spindles | Looms | Treas or Fgent |
|------------|------------------|-------------|-------|------------------|
| Warren | Warren Mfg. Co. | 80,000 | 2,120 | J. Waterman |
| White Rock | White Rock Mfg. | 28,104 | | H. Pember, Supt. |
| Woonsocket | Clinton Mfg. Co. | 24,144 | | A. C. Thomas |
| 66 | Eagle Mills | 12,900 | 492 | C.M.&G.M.Smith |
| 66 | Hamlet Mills | 17,494 | 387 | Frank Harris |
| 6. | Social Mfg. Co. | 139 028 | | H. F. Lippett |
| 4.6 | Valley Falls Co. | | 3:3 | A. B. Chase, Jr. |

CONNECTICUT.

| Ballouville | Attawangau Co. | 20,260 | 418 I | H.C.Worcester, Supt |
|------------------|------------------------|---------|-------|---------------------|
| Centralville | Kirk Mills | 11,000 | 234 | J. Levens & Sons |
| Danielson | Danielson Cotton Co. | 21,080 | 451 | J. W. Ball |
| 66 | Quinebaug Co. | 60,000 | 1,520 | J. A. Atwood |
| Eagleville | Eagle Mills | 10,000 | 172 | J. L. Ross |
| E. Killingly | Whitestone Co. | 8,256 | 150 | F. J. Levens |
| Jewett City | Ashland Cotton Co. | 26,000 | 700 | J. O. Sweet |
| Killingly | Attawaugan Co. | 20,456 | 450 | C. H. Triesdell |
| " | Williamsville Mfg. Co. | 23,640 | 640 | J. A. Atwood |
| Montville | Pequot Mills | 9,320 | 236 | W. N Blackstone |
| Moodus | Williams Duck Mills | 1,300 | 40 | S. M. Barry |
| Moosup | Aldrich Mfg. Co. | 31,854 | 720 | C. T. Aldrich |
| New Hartford | Greenwood Co. | 25,000 | 400 | R. R. Smith |
| No. Grosvenordal | e Grosvenordale Co. | 107,000 | 2,946 | F. M. Messenger |
| Norwich | Falls Co. | 23,000 | 711 | J. F. Reard |
| | Shetucket Co. | 21,000 | 742 | W. G. Henderson |
| 66 | Totocket Co. | 16,000 | 280 | J. T. D. Blackstone |
| Putman | Morse Mills | 13,520 | 308 | G. M. Morse |
| 4.6 | Monohansett Co. | 13,280 | 292 | G. W. Holt |
| 44 | Nightingale Mills | 14,680 | 307 | J.II K.Nightingale |
| " | Powhattan Mills | 19,348 | 451 | 64 |
| 4.6 | Putnam Mfg. Co. | 20,988 | 432 | G. A. Vaughan |
| Shelton | Derby Cotton Mills | 12,900 | 332 | C. A. Sweet |
| Taftville | Ponemah Mills | 11,000 | 2,775 | John Eccles |
| Uncansville | Uncansville Mfg. Co. | 7,000 | 208 | C. D. White |
| Voluntown | Briggs Mfg. Co. | 16,500 | 124 | Ira G. Brooks |
| Wauregan | Wauregan | 59,600 | 1,464 | J. A. Atwood |
| | | | | |

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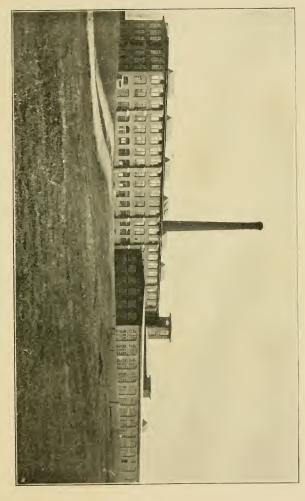


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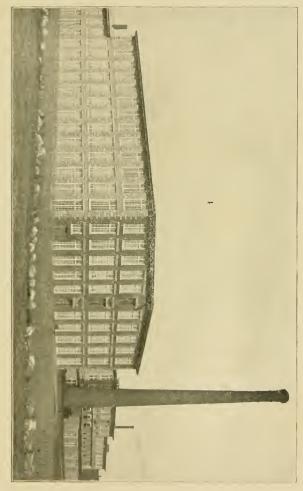
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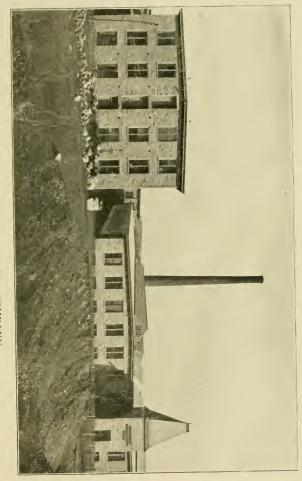
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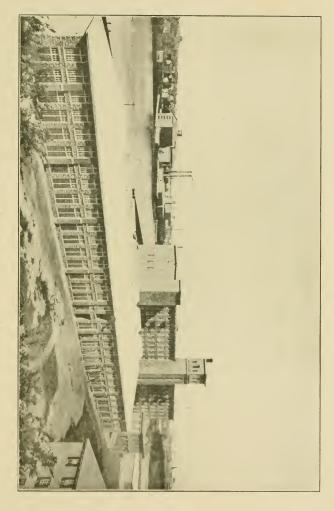
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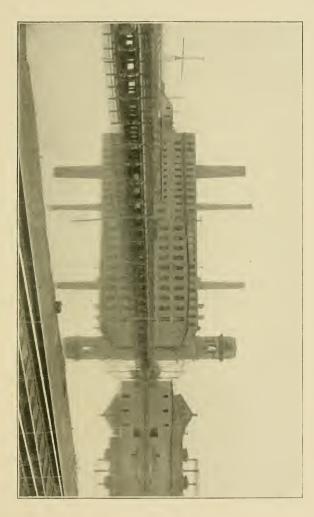
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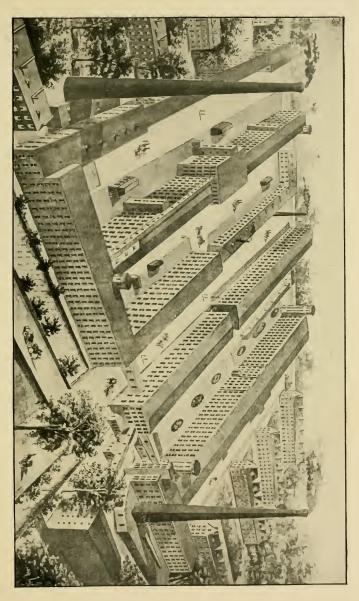
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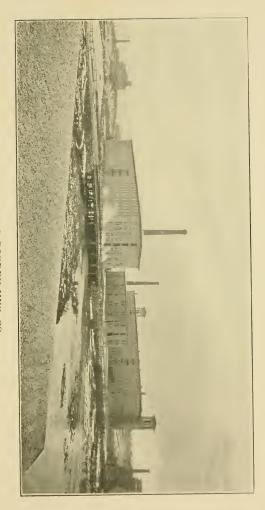
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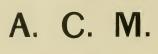
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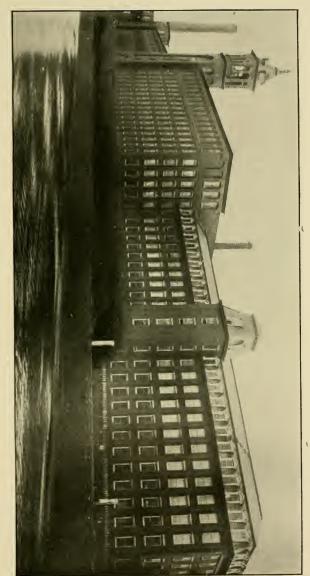
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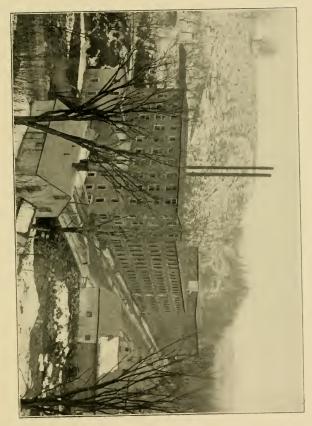
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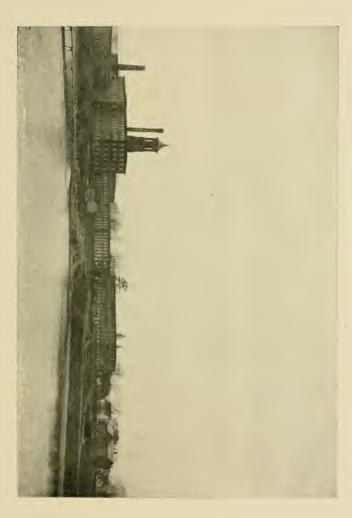
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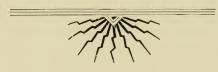
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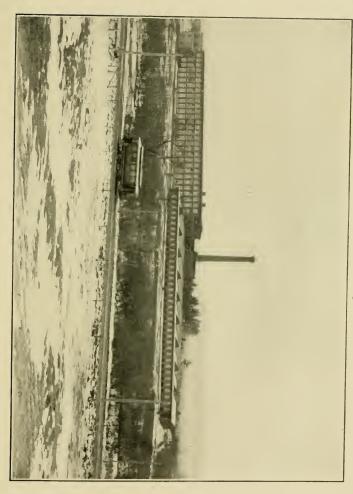
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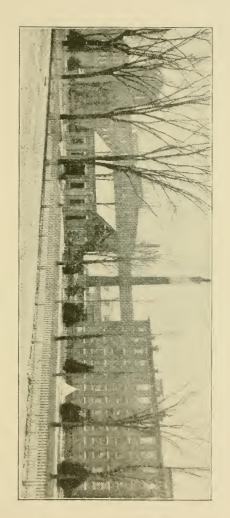
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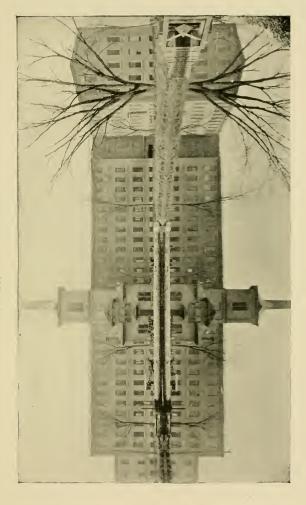
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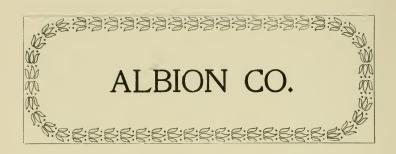
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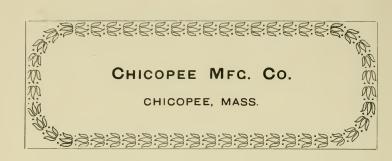


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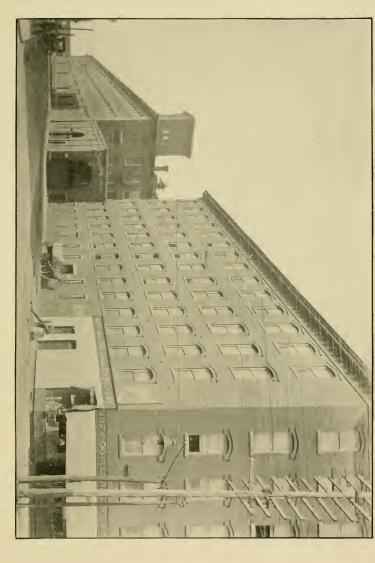
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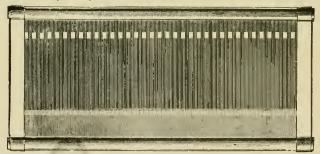
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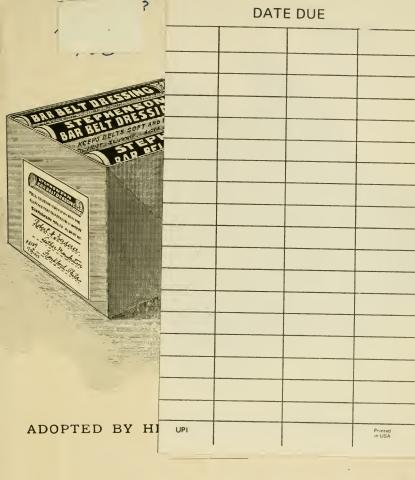
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